

Board and Fiscal Year 2024 – 2025 Short Range Goals

Diversity, Inclusion, and Belonging	
<i>Develop an enduring and sustainable strategy to assess and address racist and discriminatory systems and build a culture of diversity, inclusion, and belonging within our community.</i>	
Develop for Board approval and socialize if approved new church policies on accessibility and antiracism.	DIBM

Institutional Thriving	
<i>Ensure a robust shared ministry that promotes congregational engagement and belonging and provides organizational structure to improve congregational life.</i>	
Review, research, and revise Personnel Policies and Employee Manual in subject areas ripe for changes and updating.	Board and Personnel Advisory Committee
Research, procure, and implement usage of replacement church management software system.	Board and Board Ad-Hoc Church Management Software Team
Develop and implement a process for revising our Mission, Values, and Vision Statements, and complete any approved revisions.	Board, Minister, and Congregation
Conduct two active shooter training sessions, and hold a practice evacuation drill during a worship service.	Safety Committee
Revise financial oversight processes including Finance Committee responsibilities, finance policies and procedures, and shared responsibility for financial processes execution.	Finance Committee and Treasurer