

Unitarian Universalist Church of the Desert  
Combined Board of Directors Meeting  
May 30, 2017  
Minutes

In Attendance:

Current Board Members: Reverend Julie Forest, Interim Minister; Sarah Gonzales, President; Shirley LeMaster, 1st VP; Roger Beaman, 2nd, VP; Jerry Hogsett, Treasurer; Denise Janssen Eager, Director at Large; Bruce Elwood, Director at Large.

Incoming Board Members: Marty Gronewald, Treasurer; Susan Hannon, Director at Large; Jane Zaun, Secretary.

Past Board Members: Patti Gallagher, Secretary.

Visitor: Dorian McWain, Music Director

1. Chalice Lighting:

Rev. Julie opened the meeting by lighting the Chalice.

2. Approval of Minutes:

The Board approved minutes from the 4/18/17 Board Meeting.

3. Reports:

a. President:

Since Sarah will be attending the General Assembly, she requested the June Board Meeting be changed to accommodate the GA dates. June Board Meeting date moved to June 15th, 2017. In addition, Sarah requested that all Board Members respond to emails within 48 hours unless she is previously notified when they will not be available.

b. 1st VP:

Shirley reported on the Church Council meetings. Council would like the "anchor" dates for next year's congregational calendar. Shirley may be unable to attend the next Council meeting; Sarah will chair the meeting if necessary.

c. 2nd VP:

Roger reported he is considering fundraising options including volunteers to chair the auction committee. Several possible future activities were discussed.

d. Treasurer:

Jerry reported on current and year to date income statement for UUCOD.

e. Minister:

Rev. Julie reported on her work with the worship committee with a flower service in June. She conducted a training with the lay pastoral care committee.

Administration now has Church stationary. She is planning future adult RE topics as

well as arranging training for committees on conflict resolution. In addition, she is working with the President and 1st VP to model structure for the Church Council as they chair their committee meetings.

#### 4. Current Business:

##### a. Modification of Agreement with Music Director:

Sarah explained that the Music Director previously agreed to decrease his salary in order to keep the guest musicians for our Sunday worship services. Given the improvement in our financial situation, she proposed to increase his salary by a small amount. A motion was made and seconded to increase the salary for the Music Director for the 2017-2018 fiscal year. The motion passed unanimously.

##### b. Hosting Groups with close affinity to the church:

The Board discussed collaborative relationships with organizations who have similar values with UU traditions. The first group discussed was the "Action for Societal Change"; they have met twice in our Sanctuary already. Given that their goals and guidelines are in affinity with UUCOD's Principles, the board discussed continuing our collaboration with them. A motion was made, seconded, and passed unanimously to continue our working relationship with "Action for Societal Change".

The second group discussed was an AA group needing a meeting place on Monday evenings. A motion was made, seconded and passed for the AA group to meet in our Community Room over summer; the agreement will be reconsidered in the fall.

Facilities Committee will work with the AA representative to work out details.

The third group considered was the Desert Outreach Synagogue. Our Music Director, Dorian McWain, explained that he and other UUCOD choir members are singing with the Synagogue choir. He proposed using UUCOD Sanctuary for rehearsal over the summer. The Board agreed for the choir to use our Sanctuary during the summer and re-evaluate in fall.

#### 5. New Business:

##### a. Policies and Procedures:

Sarah reported that at the July 8th Board retreat each Board member will receive a Policies and procedures Manual; over time the Board members will participate in any needed revisions.

##### b. Committee Meetings on Sundays:

The President and Interim Minister emphasized that Sundays are for worship, socialization, and community support as well as an opportunity to greet visitors. The Board agreed no committee meetings will begin on Sunday prior to 11:30 with the one exception of New Member Orientation.

c. Social Justice Project-School Supplies for Valle del Sol and Oasis:

Since the Social Justice Backpack Project for migrant children on Red Nose Day did not win, Social Justice Chair, Denise, has proposed the Committee assist UUCOD Religious Education children to plan and control a drive in July and August that will provide school supplies for Valle de Sol school migrant children. UUCOD will continue to provide food and clothing for Oasis School.

d. Re-keying church and other security issues:

The Board discussed security concerns including many keys out with unknown people; leaving the doors open at night when groups are meeting inside, and lack of a safety plan. The Board agreed to ask the Facilities Committee to evaluate the cost of installing a keypad versus rekeying the doors, installing a doorbell on the main door, and moving the temperature controls out of the office.

To increase security, groups meeting at night should lock the doors once all members are inside. Also, there should be at least 2 people leaving together at night.

Sarah will work on creating a safety plan for the church.

e. Organ:

The Music Director informed the Board that the organ in the Sanctuary is a small parlor organ that is no longer being used. A motion was made, seconded, and passed for a 30 day attempt to sell the organ. If it does not sell within that time frame, it will be donated to a non-profit whose guidelines are in affinity with UU principles.

f. Nominees for Committee Chairs:

Finance Committee: Sarah has agreed to chair the finance committee for the first 2 months of the new fiscal year while the board members search for someone to chair the remainder of the year.

Paver Coordination: Randy Steely has agreed to coordinate the paver committee.

Library Coordination: Joyce Osterhaus has agreed to chair the library committee.

g. Anchor Dates for 2017-2018 Calendar:

Fall Auction Date set for November 10, 2017

Mystery Dinner (if occurs): February 9, 2018

Stewardship Drive: Feb 4 to March 18, 2018

Annual Congregational Meeting: April 29, 2018

The Board adjourned to Executive Session.

Next Board meeting: June 15th, 2017 6:30PM.

Minutes submitted by Jane Zaun